

Best Practices - 1 : Placements

Campus recruitment programmes are promoted so that students can plan for their future while still in school. Several companies were invited, exposing Avanthi students to a variety of career options. Students are motivated, and their fears of confronting difficult situations are handled by academics who work as mentors and urge them to take use of the opportunities provided by the institutions placement cell.

The talented and qualified professionals are identified before they complete their education.

Students are guided to choose right career and meet the manpower requirements of the Industry.

To assist students to develop/clarify their academic and career interests and their short and long term goals through individual counseling and group sessions.

Students are assisted in obtaining placement in reputed companies.

Training Placement Cell of AVANTHI

AVANTHI's Training Placement Cell additionally organises customised Soft skill sessions for students based on internal and external diagnostic tests. AVANTHI's dedicated training department delivers training classes for students throughout the year and semester. We also hire reputable outside agencies such as ASPIRING MINDS, TASK, HIREME, COING, and others to conduct various soft skill modules for our students such as Reasoning, Aptitude Testing, Confidence Building, Career Planning, resume and CV writing, Effective listening skills, Group Discussion, Facing Interviews, Body Language, Time Stress Management, and so on.

Soft Skills Training sessions covered

Jam sessions

- Understand General Expectations from Corporate standpoint

- Corporate attire
- Introduction during the interview process
- Mock Interviews
- An overview to communication in the interview process
- Communicate effectively with recruiters
- Experiential Learning
- Ample use of role plays
 - Share real life examples, share their experiences and also facilitate discussions to address students' queries.

Also English Department is associated with Soft Skill development programs for all streams from 1st year to 3rd year from the inception of the college. Our college proclaims to have a very good infrastructure to impart this training. We have specified Language Labs to conduct specialized Soft Skill Training which includes Communication , Personal narratives, Grammar and Vocabulary for the first year students. In the first year our focus is to make them realize the significance of English Language in the global world. From second year onwards they learn the process of writing Resume, CV and Job Application, email writing, Group Discussion and Presentation Skills. Through Mock Presentations every student overcome their stage fear and peer pressure, and develop their personality traits to meet the demands of professional communication. From third year onwards students undergo rigorous mock interview and mock GD sessions for campus drive. We the English faculty take CRT classes separately for the final year students. we polish them to face the competitive world and we setup a professional ambience to give them a feel of the professional world. Live demonstrations are conducted in the college. Therefore soft skills can be defined as personal attributes that relate to a person's ability to interact effectively with co-workers and customers.

To bridge the gap between industry and academia, we host special workshops. Various firm employees give talks about the importance of communication and soft skills in the workplace. Students are enhanced, and their natural abilities are cultivated to a large extent. Soft skills are vital in order to meet the worlds socioeconomic transformations, and students must have this skill in addition to academic proficiency in order to succeed in the industry.

Soft Skills refer to one's people skills and it has become a crucial element of employability. Soft Skill is a term often associated with a person's Emotional Intelligence Quotient, the cluster of personality traits, social graces, communication, language, personal habits, interpersonal skills, problem solving, managing people, leadership etc. that characterize relationships with other people. Soft skills contrast to hard skills, which are generally easily quantifiable and measurable. In this cosmopolitan world we are in a race to achieve professional accomplishments. Industries are flourishing and they are doing aggressive business with the greater world. Our students happen to be a part of this race and so we want them to combat with all the obstacles in their life. To meet the requirements of this globalised world every student should have a strong command over English language and should be adept in Soft Skill along with hard skill. Attitude and positive energy is what the industry needs which is impossible without proper soft skill training.

At the end of these Programs, students gain confidence and they understand their capabilities. They get the zeal to work on their weak areas and with a firm conviction walk ahead to the road not compressed by anyone.

Best Practices - 2 : Mini Convocation programme

Avanthi Degree PG College has the culture of celebrating the Mini Convocation following the procedural functions that sanctify the peak of all learning of the new graduates ready to explore new pastures.

Goals

To encourage students to the rolls of nobility list of the college and Osmania University by conferring them Degrees. Also to honour and assimilate all learning by presenting gold medals and certificates.

Context

All ideas were discussed with the resource people and the statutory bodies. The event design was prepared which took shape as to encourage the students. Categorization of awards and gold medals and the eligibility criteria were discussed as per the university policy.

The Practice

The Convocation records minute by minute procedural details and also assigns certain roles to the eminent guests from academics and industry and the Principal. The Chairman announces the graduates and confers the honours to the students. Gold medals are awarded to the top ten students of the college and also to the top ten achievers of each Program. The Chairman gives his 'Convocational Address' that provides a sense of accomplishment and motivation to the Graduates.

Evidence of Success

The gold medals and certificates are bonafide accomplishments to influence students higher education and placement pursuits. Graduates register themselves in the Alumni Association. A positive feedback is received on the sanctity of the event from the guests and students.